



**VECTRUS SYSTEMS CORPORATION  
EQUAL OPPORTUNITY POLICY STATEMENT**

Vectrus Systems Corporation is committed to a policy of equal employment opportunity and to a program of affirmative action to support that policy. Accordingly, Vectrus Systems Corporation will recruit and hire the most qualified candidates, considering job-related requirements, and applicants and employees shall be treated in all employment matters without regard to unlawful criteria including race, gender, gender identity, age, color, religion, ancestry, national origin, sexual orientation, physical or mental disability, status as a disabled or protected veteran, or any legally protected personal characteristic. We are committed to diversity and inclusion; striving for a work environment that is accepting of individual differences, where employees of our multicultural society are treated with dignity and fairness.

As a government contractor, Vectrus Systems Corporation is also committed to taking affirmative action to hire and advance minorities and women as well as qualified individuals with disabilities and covered veterans.

Employees of, and applicants to, Vectrus Systems Corporation will not be subject to harassment, intimidation, threats, coercion, or discrimination because they have engaged or may engage in filing a complaint, assisting in a review, investigation, or hearing or have otherwise sought to obtain their legal rights related to any Federal, State, or local law regarding EEO.

We are committed to the principles of Equal Employment Opportunity. In order to ensure dissemination and implementation of equal employment opportunity throughout all levels of the company, Erika Morris is designated as the EEO Coordinator for Vectrus Systems Corporation.

Our success in advancing the Vectrus mission hinges on a professional, productive, diverse and inclusive workplace. I appreciate your shared commitment to equal opportunity at Vectrus and look forward to continuing our work together.

Chuck Prow  
President and Chief Executive Officer

Frank Peloso  
Senior Vice President and Chief  
Human Resources Officer