

# CORE VALUES

## INTEGRITY

- We act ethically and honestly
- We communicate with honesty and courage
- We keep our promises
- We are trustworthy and consistent in what we say and do

## RESPECT

- We treat others fairly and courteously
- We work as a team and help each other
- We sustain a culture of diversity and inclusion
- We value different ideas, opinions, and experiences

## RESPONSIBILITY

- We take ownership of our words and actions
- We commit to quality in everything we do
- We provide a safe and secure workplace
- We care for our communities and the environment

## MISSION

Deliver large-scale IT, logistics, and infrastructure services  
**TO ENABLE CUSTOMER SUCCESS**

## VISION

Be the customers' first choice and  
**MOST TRUSTED PARTNER**

## VALUE PROPOSITION

Cost-effective solutions, performance,  
and operational excellence that  
**EARN THE CONTRACT EVERY DAY**

## THE VECTRUS DIFFERENCE

- OPERATIONAL EXCELLENCE** - Teams are certified and processes are compliant
- COST LEADERSHIP** - High value that earns the contract every day
- HONORABLE VALUES** - Serve with integrity, steadfast respect, 100% responsibility — always true to our word
- CUSTOMER FOCUS** - Understand what the customer really wants; hear the voice of the customer
- PROGRAM PERFORMANCE** - Responsive to the highest standards; engineered to win

